

Environmental Policy of INTEGRA Biosciences

INTEGRA Biosciences is committed to run its business in an environmentally responsible manner minimizing any negative impacts on the environment.

Through the Science Based Target Initiative, we commit ourselves to adhere on the 1.5-degree target of the Paris climate agreement and share the long-term goal to become a net zero company. To achieve these commitments, we encourage our employees and business partners to act with the following goals in mind:

- Increase energy efficiency and source renewable energy
- Avoid or systematically reduce greenhouse gas emissions
- Use natural resources mindfully and foster biodiversity
- Minimize waste, avoid hazardous materials, and facilitate recycling
- Design products for longevity and with minimal environmental impact
- Cooperate with local, sustainable suppliers and transport companies
- Monitor and comply with environmental regulations

This policy applies to all employees and operations at INTEGRA Biosciences Holding AG including all production sites and sales offices. We operate all our subsidiaries in compliance with local environmental laws and regulations. We review our processes on regular basis and will continuously improve our performance. We monitor our environmental footprint annually and inform our employees and stakeholders transparently on how our work activities impact the environment. INTEGRA Biosciences AG is audited and certified according to the current ISO 14001 environmental management system standard.

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